



## WIOA Membership Development

### Quick Summary

- Members represent SE Sectors
- Promote our programs in your communities
- WIOA mandates that WDBs be conveners of Workforce System partners

### Background

- WIOA (Workforce Innovation Opportunity Act) regulations signed into federal law July 1, 2014.
- WIOA is federal law under US Department of Labor/Employment and Training Administration (ETA)
- New requirements on board representation of organizations representing the workforce such as apprenticeships, unions, groups that alleviate worker barriers, etc.
- Chambers of Commerce and industry associations now qualify as Private-Sector
- Eliminates previous requirements for committees, but specifies specific functions WDBs must address through new committee structures
- Identify WDB membership recruitment that aligns with strategic priorities and sectors

### Our Mission

**To Promote a State of Economic Well-Being by Helping to Create a Skilled, Diverse, Motivated and Adaptable Work Force**

# WIOA Board Composition

## Workforce Partners (6)

- Adult Education Literacy (HiSET)
- Rehabilitation Services for the Blind
- Wagner-Peyser (OWD Employment Services)
- Higher Education
- TANF/MWA
- Economic Development



## Business Members

Now includes Chambers of Commerce and Industry Sector Associations (13)

## 20% Worker Representatives (6)

- 2 Labor Union Reps
- 1 Apprenticeship Program
- 3 Reps from community agencies that help alleviate barriers to employment

BOARD MEMBERSHIP TARGETS FOR SOUTHEAST MISSOURI WDB	
Category/Sector	Organization/Rep
<b>Private/Business Sectors</b>	
Advanced Manufacturing	WW Wood Products-Ken Rinehart
	S & W Cabinets-Lisa Cook
	Greenbrier Rail Services-Timothy Earnheart
	HAVCO Wood Products-Kristen Daniel
	MC Machine, LLC-Mark Hulshof
Transportation/Distribution/Logistics	Crader Distributing-Stan Beel
	Gilster-Mary Lee Corporation-Diana Salazar
Agriculture/Agri-business	Sattler & Associates, Scott Sattler
Health Sciences & Services	Ste. Genevieve Memorial Hospital-Sherry Hamby-Vance
Mining/Energy	Huber Accounting & Income Tax Services, LLC-Ron Huber
Chamber/Associations	Attorney at Law-Stephen Gray
	Ameren MO-Angela Wilson
	Bonne Terre Chamber of Commerce-Matt Crabtree
<b>Workforce Partnerships</b>	
Adult Education & Literacy (GED)	Stacy Snider
Vocational Rehabilitation	Genny Asher
OWD Employment Services (WP)	Jerri Bowels
Higher Education	Brock Crowley
Economic Development	Sandra Cabot
TANF/MWA	Latricia Fennell
<b>Worker Representatives</b>	
Labor Union 1	JJ Lane
Labor Union 2	Steve Pinkley
Apprenticeship Program	Steve Pinkley
Community Organizations	Genny Asher
Community Organizations	Krystal McLane
Economic Development	Sandra Cabot

# Committee Structure 2026

WDB Committees Titles	Committee Tasks	Committee Members
<b>Executive Committee:</b> Officers Committee Chairs (WDB member) Commissioners	Tasks: <ul style="list-style-type: none"> <li>• Finance Review</li> <li>• WDB Personnel</li> <li>• President/COO Annual Review</li> <li>• Monitor WDB Membership/Attendance</li> <li>• Grievance Appeal Process</li> </ul>	Chair: Scott Sattler, Vice Chair: Kristen Daniel, Secretary: Sherry Hamby-Vance; Stacy Snider; Lisa Cook <ul style="list-style-type: none"> <li>• CLEO - Mike Sauer</li> <li>• Vice CLEO – Charles Herbst</li> <li>• Board Staff-Gretchen Morse</li> </ul>
<b>Financial Committee:</b>	Tasks: <ul style="list-style-type: none"> <li>• Quarterly Financial Review               <ul style="list-style-type: none"> <li>➢ Fiscal Policy</li> <li>➢ Planning Budget Summaries</li> <li>➢ Financial Closeout</li> <li>➢ Expenditures &amp; Obligations</li> </ul> </li> </ul>	Chair: Lisa Cook <ul style="list-style-type: none"> <li>• Ron Huber</li> <li>• Stan Beel</li> <li>• Steve Pinkley</li> <li>• Matt Crabtree</li> <li>• Scott Sattler</li> <li>• Board Staff-Gretchen Morse, Sarah Wilson, Allyria Long</li> </ul>
<b>Workforce System Network:</b>	Tasks: <ul style="list-style-type: none"> <li>• Structure of Job Centers</li> <li>• One Stop Operator Review</li> <li>• Business Engagement</li> <li>• Economic Development</li> <li>• RFP Process-OSO/WIOA AD/DW/Youth</li> <li>• Program Compliance &amp; Performance</li> <li>• Youth System Review &amp; Planning</li> </ul>	Chair: Stacy Snider <ul style="list-style-type: none"> <li>• Krystal McLane</li> <li>• Latricia Fennell</li> <li>• Diana Salazar</li> <li>• Sandra Cabot</li> <li>• Genny Asher</li> <li>• Board Staff-Gretchen Morse, Danise Clay</li> </ul>