



1021 Kingsway, Suite 1, Cape Girardeau, MO 63701 [www.job4you.org](http://www.job4you.org)

## Workforce System Network Committee Meeting Minutes

**Members Present:** Committee Chair, Stacy Snider; Latricia Fennell, Krystal McLane, Sandra Cabot, Diana Salazar

**Members Absent:** None

**Board Staff Present:** Gretchen Morse & Danise Clay

**October 8<sup>th</sup>, 2025 - Virtual Only 9:00am-10:30am**

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- **Welcome**

Meeting opened by Committee Chair, Stacy Snider.

- **One-Stop Operator Report – PY25 Q1**

The One-Stop Operator Report showed a significant increase in office traffic, with **300 new customers** during the first quarter. Job centers are now fully staffed, and the committee expressed appreciation for the staff's outstanding efforts in serving customers.

It was also noted that **20% of Southeast Region employers are now second chance employers**, reflecting a growing commitment to providing opportunities for individuals with past challenges. The committee found this encouraging, recognizing the importance of helping families rebuild their lives.

Stacy provided an overview of the **H-2A Program**, which allows employers to hire foreign workers for temporary agricultural jobs. She explained that employers must:

- Obtain a temporary labor certification from the U.S. Department of Labor;
- Petition U.S. Citizenship and Immigration Services;
- Provide safe housing, transportation, wages, and other benefits; and
- Contact previous U.S.-based workers before bringing in foreign workers, unless terminated for valid reasons.

Members reviewed agricultural job listings on **page 6** of the report, which detailed job titles, locations, start dates, and expiration dates of the job order.

Positive customer feedback about job centers was also shared, reinforcing that centers are performing exceptionally well. The committee was pleased to learn that AccuLevel is opening a new facility in Kennett, expected to create 50 new jobs.

The group reviewed the One-Stop report's emphasis on job centers' role in economic development. Linda contributed an additional paragraph highlighting their impact. Discussion also included:

- The **LOIS website**, which economic developers use to showcase available land and skilled labor, linked to **ACT Work Ready Communities**;
- **WorkKeys testing results**, which remain valuable to employers and schools;
- Data on the **ACT WorkKeys National Career Readiness Certificates** at various levels; and
- Recent **hiring events** organized by job centers to connect employers and job seekers.

- **Regional Program Enrollments & Number Served PY25 Q1**

The committee reviewed enrollment numbers for **Youth, Adult, and Dislocated Worker** programs by county. While the data reflects enrollments, members noted it does not capture the full range of individuals receiving assistance.

The committee expressed satisfaction with the current enrollment numbers and agreed to review progress as the year progresses.

- **Regional WIOA Performance PY24 & Impact Report FY24**

The committee reviewed the Southeast Region's WIOA Performance and Impact Report, which showed no red indicators and strong outcomes compared to other regions. Gretchen noted that only two of Missouri's 13 regions, including the Southeast Region, achieved the 90% performance goal with no red indicators for the final PY24 results.

Members discussed the importance of considering local context, including rural barriers such as limited transportation and job opportunities. Despite these challenges, the Southeast Region continues to perform exceptionally well in helping participants achieve their goals.

The State Office of Workforce Development's Impact Report (FY24, reflecting PY23 data still being finalized) showed:

- **\$2.6 million** in WIOA Title I & III funding was received in the Southeast Region during PY23;
- An **economic impact of \$94 million**; and
- A **return on investment of \$36** for every dollar spent.

The report highlighted that approximately **3,100 individuals** were employed through WIOA programs, with top industries including healthcare, manufacturing, agriculture, construction, and retail.

- **Next Meeting – January 9<sup>th</sup>, 2026 Virtual at 9am**

The next Workforce System Network Committee meeting is scheduled for **January 9, 2026, at 9:00 a.m. (Virtual)**.

- **Adjourn** – Motion to adjourn by Stacy, seconded by Diana, all in favor, motion carried.